**SAFEGUARDING POLICY STATEMENT**

Enniskillen Rangers F.C. are committed to keeping all children and adults safe from harm and exploitation and to upholding their rights throughout all our programmes and activities.

Enniskillen Rangers F.C accept and recognise their responsibilities to provide a duty of care for children and adults and endeavour to carry those out by the following;

* Adhering to our safeguarding policy and ensuring it is supported by robust procedures.
* Implementing a code of conduct and behaviour for Club volunteers. In general terms volunteers should always;
* be consistent and reliable
* be open and honest
* Treat all children, young people and adults equally and with dignity and respect at all times.
* give praise and recognition when appropriate
* Take due care to ensure that they provide a safe environment within and throughout all programmes and activities.
* Ensuring guidelines for general safety and risk management of activities are adhered to.
* Promoting full participation and having clear procedures for dealing with concerns and complaints.
* Managing personal information, confidentiality and information sharing about our Safeguarding Policy and Procedures and Good Practice Guidelines to volunteers, children, parents and/or guardians and our club committee/s.
* Reporting concerns of suspected or disclosed abuse through a designated safeguarding officer to the relevant authority and involving parents, children and adults appropriately.
* Having procedures for effective recruitment and selection of volunteers.
* Providing effective management of volunteers through induction, support, supervision and training.
* Designating a senior member of staff to take a lead role in ensuring that the procedures adopted are fully implemented, reviewed, recorded and updated when necessary.
* Ensuring all volunteers have adequate safeguarding training.

If you have a concern about Safeguarding, you can contact one of the following Designated Safeguarding Officers at Enniskillen Rangers F.C.



**Designated Safeguarding Officers:**

Lisa Crawford 07834587890 (M)



Lisa Gallagher 07542500454 (M)



Lee Hamilton 07518148944 (M)